

ILLINOIS NURSE VOLUNTEER EMERGENCY NEEDS TEAM (INVENT)

CODE OF CONDUCT

When activated into service, your conduct should always be professional and demonstrate respect for the team, the area, and people you are assisting. It is your responsibility to be familiar with and adhere to this Code of Conduct.

Violation of the Code of Conduct may result in removal from the involved site and possible suspension or removal from the team. Each case of misconduct will be handled by the team leader or forwarded to the Illinois Nurse Volunteer Emergency Needs Team Executive Committee (INVENTEC) for appropriate action.

1. Insubordination will not be tolerated.
2. Adherence to the chain of command is expected. Criticisms, complaints, concerns, and grievances shall be channeled up the chain of command.
3. Unprofessional conduct such as disrespect towards those in your care, the injured, dead, their personal effects, or families will not be tolerated and shall be considered gross misconduct.
4. Failure to report for duty at the time and site you agreed to without legitimate excuse is considered misconduct.
5. During activation periods team members shall inform their supervisor of their destination and approximate time of return, if they leave the involved site or response area.
6. Sexual harassment will not be tolerated.
7. Any unauthorized discussion with the media is prohibited.
8. Any article written by a team leader or team member for publication, or any personal news release regarding an official deployment or the activities of the team must be approved by INVENTEC.
9. Any audiovisual record of actual scene activity will only be used for QI purposes by INVENTEC. Unauthorized audiovisual records will be considered grounds for immediate/permanent removal from the team.
10. Entering into unauthorized contracts for goods or services in the name of the team is strictly prohibited.
11. Acceptance of any bribe of money, goods, or services in exchange for information is prohibited.
12. Gambling or any gaming for money between team leaders or team members is not allowed during disaster activation or at any assigned site.
13. *Team uniforms shall not be worn outside of approved INVENT activities.*
14. The use of any illegal drug or abuse of any prescription medication at any time while on activation is strictly prohibited. This violation is considered gross misconduct and grounds for permanent removal from the team.

15. Consumption of alcoholic beverages while on duty is prohibited. Driving or operation of government equipment or equipment issued to the government while under the influence of alcohol is prohibited and shall be regulated by local laws.
16. Adherence to local government laws and ordinances is expected. Being activated does not allow team personnel to ignore local laws. In the event a team member is incarcerated, s(he) shall be responsible for his or her own actions and may face prosecution according to local laws.
17. The use of personal AM/FM radios, CD, or cassette players in a “controlled area” is not allowed unless approved by the team leader.
18. Hazing, pinning, initiation, public or private intimidation or humiliation, ceremonies or ritual events against directed against any team member is strictly prohibited.
19. Responding to the site as INVENT team member when not activated is strictly prohibited.
20. The use of inappropriate, foul, or profane language is not allowed.

I have read and understand the above code of conduct. I agree to adhere to all items contained therein.

Print Name/Signature/ Date
INVENT Member

Signature/Date
Witness (INVENT Member)

05/03